



INCLUSION SERVICES

Western DuPage Special Recreation Association



OUR VISION

*A WORLD OF OPPORTUNITIES, BELONGING,
AND INDIVIDUALS REACHING THEIR FULL
POTENTIAL.*



WELCOME TO INCLUSION

*THANK YOU FOR CHOOSING AN
INCLUSIVE EXPERIENCE WITH
YOUR PARK DISTRICT! WE
SINCERELY HOPE THAT IT WILL
BE POSITIVE.*

WDSRA Phone Number: 630-681-0962
WDSRA Website: www.wdsra.com

Meet the Inclusion Team



MADDY MANDEN, INCLUSION MANAGER

Maddy has been part of the WDSRA staff since 2008 in various capacities. She graduated from Trinity Christian College with a degree in Special Education. Maddy lived in Africa for a number of years, where she started special education programs. She became the Inclusion Manager for WDSRA in March 2022. When Maddy isn't working, she enjoys walking her dogs, crafting, snowboarding, and spending time with her family. Maddy oversees all aspects of inclusion.

HANNAN GRAY, INCLUSION SUPERVISOR

Hannan joined WDSRA in August 2024 as a support staff member. She began as a Field Supervisor in the summer of 2025 before transitioning to her current role as an Inclusion Supervisor in August 2025. Prior to WDSRA, Hannan worked as a teacher for two years and an executive functioning coach. She graduated from National Louis University with majors in Early Childhood Education, Special Education, and English as a Second Language. In her free time, Hannan enjoys reading, listening to music, baking, and discovering new movies & TV shows. She oversees inclusion services for Bloomingdale, Roselle, Wheaton, & Warrenville.



ALEXIA CHLIBOVYTCH, INCLUSION SUPERVISOR

During her college years, Alexia served as a part-time inclusion support staff at WDSRA. In 2022, Alexia re-joined the team as an Inclusion Supervisor. Alexia has experience supporting individuals with special needs in schools, private clinics, and park district settings. Alexia enjoys painting and playing with her son and two chihuahuas in her free time. She studied both Psychology and Studio Art at North Central College. Alexia coordinates inclusion services for Naperville.

JENNA JOHNSON, INCLUSION SUPERVISOR

Jenna joined the inclusion team in 2018. She has a Bachelor's degree in Psychology from Concordia University and a Master's degree in Therapeutic Recreation from the University of Wisconsin-La Crosse. Jenna has worked in a number of different settings, including community-based recreation programs. In her free time, Jenna enjoys biking, watching her nieces & nephews play sports, and traveling to National Parks. Jenna coordinates inclusion services for Carol Stream, Glen Ellyn, West Chicago, & Winfield.



Meet the Inclusion Team

AARON CAUSEY, INCLUSION GENERALIST

Aaron began his career at WDSRA in 2013, as an Inclusion Staff, Head Instructor, and Rec & Roll staff. He studied Psychology & Christian Ministries at Bethel University in Indiana. Aaron brings an extensive history in this field, as a past day program leader, Special Olympics coach, Respite Care worker, Job Coach, and as the Supervisor of a team of highly skilled computer workers with Autism. When Aaron isn't working, you can find him playing pickleball or rooting for Purdue Basketball with his wife Nicole! As our Inclusion Generalist, Aaron recruits & hires support staff, does data entry, and assists the team in various capacities.



KELLY PANKEY, INCLUSION FACILITATOR

Kelly started at WDSRA in January of 2025. She completed her BS degree from the University of Illinois and her MEd in Counseling from Purdue University. Kelly has worked in the academic advising and student services field for several years. She enjoys spending her free time traveling with her family and rooting on the Fighting Illini. Kelly's primary role is visiting staff and participants in Naperville programs. She also develops participant specific support tools and does hands on training with part time staff. She works closely with Alexia to ensure a successful experience for all.



CONTACT US

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ALEXIA → alexiac@wdsra.com

KELLY → kellyp@wdsra.com



What is WDSRA?

Western DuPage Special Recreation Association (WDSRA) is a cooperative extension of 9 member Park Districts.

WDSRA provides a variety of recreation and leisure services for individuals who have special needs.

WDSRA Serves: Bloomingdale, Carol Stream, Glen Ellyn, Naperville, Roselle, Warrenville, West Chicago, Wheaton, & Winfield.

What does WDSRA offer?

WDSRA offers a variety of programs for individuals with special needs. If you are interested in learning more about these programs, view our brochure on www.wdsra.com.

We also offer inclusion services in collaboration with our 9 Member Park Districts.

Who is eligible for inclusion?

Any individual who registers for a program in one of WDSRA's member park districts and has a special need is eligible to receive inclusion services.

What is the cost for inclusion?

Inclusion services are provided at no cost through WDSRA and the member park districts. Participants must pay the park district program fees, but there is no additional cost for inclusion support.

What type of supports are provided?

Reasonable accommodations can include the following: providing behavior management support, training for the instructors, sign language interpreters, adaptive materials and equipment, ability awareness training, and the provision of a support staff member to assist the individual in the program.

How does the inclusion process work?

- When you register for a Park District program, indicate that the participant needs accommodations.
- The Park District will inform WDSRA that you have requested accommodations. When they have done so, a confirmation email will be sent to you.
- If you don't get the confirmation email, reach out to the Park District to ensure that they are aware of the need for accommodations.
- The WDSRA Inclusion team will reach out to you to obtain information regarding the participant's needs so that we can determine what type of support is needed for the participant to be successful.



Tips for a Positive Inclusion Experience

We strongly believe that increased communication will improve the experiences of all involved.

**2 WEEKS
NOTICE**

If it is determined that accommodations should be provided, it is important that WDSRA have advance notice: we request a minimum of 2 weeks advance notice to secure necessary accommodations. During peak periods, or when there are specific needs, it may take longer than 2 weeks.

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- ➔ When a support staff is secured, we will email you their contact info. We encourage support staff to contact families prior to the start of the program. If the staff member doesn't have the opportunity to contact you, please feel free to call them at a time that is convenient for you.
 - ➔ If the participant will not be able to attend the program on a particular day or you are made aware of change in the program details, please let the support staff member know directly.
 - ➔ If you feel that there is an issue which needs to be addressed throughout the course of the program, please bring it to our attention immediately so we can take steps to address your concern in a timely fashion.
 - ➔ Please provide us with your feedback at the conclusion of each season. WDSRA will email a link to an evaluation form and would greatly appreciate any feedback you provide.
 - ➔ Please help us to ensure that support staff members are adequately prepared with up-to-date information by contacting us whenever there is a change in accommodation needs.



If you have questions or need assistance regarding the program or program content, contact the park district. If you have questions regarding the inclusion process, please contact the Inclusion Team at (630) 681-0962 or send us an email.

Our Mission: We enrich lives, connect communities, and create fun through inclusive recreational opportunities.
